



**Our Mission**

*Improving the well-being of our community through advocacy and the provision of safe, inclusive, and accessible mental health and addiction services*

**Our Vision**

*Thriving, inclusive communities that value and nurture recovery, resilience and hope for all*

**Our Values**

- Person-centred approach: We build on the strengths of people and support their involvement in decisions that affect their lives*
- Inclusivity: We respect the dignity, integrity, beliefs and cultures of all people*
- Collaboration: We build strong relationships with all stakeholders including the people we serve, our colleagues, partners and funders*
- Innovation: We encourage new ways of working that are responsive to emerging trends and practices*
- Service Excellence: We are committed to quality, consistency, continuous improvement and transparency*

**CANADIAN MENTAL HEALTH ASSOCIATION ALGOMA**

**EMPLOYMENT OPPORTUNITY**

- Job Class:** Peer Worker
- Reports to:** Supervisor
- Location:** Wawa
- Terms of Employment:** Part-time, Permanent
- Salary:** \$17.92 – \$22.41/hour, per Local 684

**Summary of Function:**

The Peer Worker is responsible for supporting individuals living with mental illness, to improve the quality of their lives, through the provision of community based, client centered services that support positive interdependence. The Peer Worker functions in a manner founded upon the principle that people who have life experiences in common, have something to offer each other, which cannot be provided by others. This approach assumes that individuals who have experienced a serious mental illness and/or addiction can better understand and relate to individuals trying to deal with their mental illness and/or addiction and are in a unique position to offer assistance. The Peer Worker carries out these responsibilities in accordance with the mission, vision and values of CMHA, relevant legislation and regulations and organizational policies, to promote the delivery of efficient and high-quality services.

**Major Responsibilities – Areas of Expected Competency – Demonstrated and Evidenced by:**

- Provides support to peers who have experienced mental illness and/or addiction:
  - Peer Support, Service Delivery, Peer to Peer Program, Clubhouse, Hospital Navigator, Community Hubs, Residential, Community Relations/Advocacy, and Organizational Responsibility
- Exhibits exemplary professional conduct
- Engages in effective internal and external relationships with all staff, clients and volunteers of the organization, other organizations and the community
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- Promotes and supports a safe work environment.

**Education/Certification**

- Diploma in a Human or Health Service field
- OPDI – Peer Support core Essential Training Certification or an approved alternative training (or willingness to obtain)
- ASIST, Mental Health First Aid, First Aid/CPR and Safe Food Handling Certification or willing to obtain on own, within 3 months

### **Experience**

- 1 - 3 years experience in the mental health/addictions system
- Lived experience with mental health/addictions and demonstrated experience working with individuals facing mental health/addictions issues

### **Knowledge, Skills and Abilities**

- Ability to work in partnership with clients
- Ability and flexibility to work independently and as part of a team
- Demonstrated organizational and time-management skills, accountability, reliability and punctuality and ability to work independently as well as part of a team
- Working knowledge of community resources\Basic computer and internet usage skills will be considered an asset
- Strong communication skills
- Willing to work flexible hours
- Personal knowledge of the mental health system
- Demonstrated ability to engage in reasonable self-care strategies that incorporate balancing work/life responsibilities
- Excellent problem-solving and decision-making skills

### **Other**

- Acceptable Police Vulnerable Sector Check upon hire and to be maintained throughout employment
- Ability to provide effective client services in English and French, is preferred
- Requires heavy lifting, reaching, repetitive and bending
- Ability to move, ascend, descend and position self from floor and back up for prolong periods
- Valid driver's license and access to a reliable vehicle

**DEADLINE:** Please forward a covering letter with a paragraph outlining your lived experiences along with a resume, **by email only**. This posting will remain open until the vacancy is filled.

### **FORWARD TO:**

**Angela Quizi, Manager of Human Resources**  
**Canadian Mental Health Association - Algoma**  
Email: [HR@cmhassm.com](mailto:HR@cmhassm.com)

***This is a bargaining unit position and internal candidates who meet the minimum academic qualifications as well as the minimum requirements of skill, ability and experience for the vacancy shall be provided with an interview and considered prior to any external candidate.***

***CMHA values diversity and is an equal opportunity employer CMHA is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act***