 Peer Worker

5 Part time (contract)

OPSEU Local 684

***Our Vision****: Mentally Healthy People in a Healthy Society*

***Our Mission****: To promote the mental health of all people*

**THE POSITION**

CMHA is seeking highly motivated individuals with lived experience to offer peer support programming within a community hub model. Peer Workers are responsible for the delivery of recovery oriented services to support and enhance the lives of individuals living with mental illness and/or addictions. The provision of community based, client centered services and supports that promote positive interdependence, education, employment, mental health systems navigation, systemic and individual advocacy, housing, food security, transportation, recovery education and anti-discrimination activities. Peer support can be provided in a one-to-one setting or in a peer support group approach.

## QUALIFICATIONS

* Peer training education and/or certification, CPI and Mental Health First Aid certification, preferred
* Personal knowledge and understanding of mental health and addictions services
* Ability to work in partnership with clients
* Ability to work effectively within a team environment
* Excellent organizational and time management skills, accountability, reliability and punctuality
* Excellent interpersonal skills to develop and maintain sound relationships within and outside CMHA
* Strong communication skills
* Willing to work flexible hours
* Excellent computer skills and competency in software application used by the agency.
* Engage in reasonable self-care strategies that incorporate balancing work/life responsibilities
* Excellent problem-solving and decision making skills

**MINIMUM REQUIREMENTS**

* Two-year diploma in Human, Health Services or related field
* One to three years experience in the mental health and/or addictions systems
* Lived experience with mental health and/or addictions
* ASIST, First Aid/CPR and Safe Food Handling certification or willing to obtain on own within three months
* Provide an acceptable Police Vulnerable Sector Check
* Ability to move, ascend, descend and position self from floor and back up for prolonged periods of time
* Valid driver’s license and access to a reliable vehicle
* Ability to provide effective client/member services in English and French, is preferred

**APPLICATION PACKAGE**

The application package contains information to apply for the position:

* Job description
* Scenario questions
* Application screening form

An application package can be picked up at 386 Queen Street East, Monday to Friday between 9:00am and 3:00pm or requested by email [christina@cmhassm.com](mailto:christina@cmhassm.com). Requirements for submission include:

* Applicant’s resume and cover letter
* Completion of scenario questions
* Completed application screening form

This position is covered by a collective agreement. CMHA values diversity and is an equal opportunity employer. CMHA is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Applications from outside the bargaining unit are welcome, but can only be considered if the position is not filled from within the bargaining unit.

**Salary: $17.57 - $21.97 per hour**

Please submit resume by **Friday August 14, 2020** to:

Christina Coutu, Manager of Corporate Services

Canadian Mental Health Association – Sault Ste. Marie Branch

386 Queen Street East, Sault Ste. Marie, ON P6A 1Z1

[christina@cmhassm.com](mailto:christina@cmhassm.com)

[www.ssm-algoma.cmha.ca](http://www.ssm-algoma.cmha.ca)