Housing Support Worker

1 Part-time and 3 Casual Positions

OPSEU Local 684

***Our Vision****: Mentally Healthy People in a Healthy Society*

***Our Mission****: To promote the mental health of all people*

**The Position:**

CMHA is seeking highly motivated individuals to work within a new 24 hour supported, permanent housing program, geared to meeting the needs of individuals with mental illness and addictions issues. The successful applicants will work both independently and within a team environment.

**Knowledge, Skills and Abilities:**

* Ability to work in partnership with residents/clients
* Extensive knowledge and understanding of the mental health and addictions services
* Ability to apply Recovery principles and empowerment-orientated philosophies and practices in work with residents/clients
* Ability to recognize and diffuse potential conflict situations
* Demonstrated ability to observe boundaries, engage in appropriate emotional regulation, refrain from dual relationship with residents/clients
* Demonstrates diplomacy and negotiation skills with residents/clients and system advocacy
* Ability to make sound clinical judgments and to effectively communicate that to others
* Ability to work effectively within a team environment
* Excellent organizational and time management skills
* Excellent interpersonal skills to develop and maintain sound relationships within and outside CMHA
* Excellent written and verbal communication skills
* Ability and flexibility to work independently on a range of tasks within specified time frames and deadlines
* Excellent computer skills and competency in software application used by the agency.
* Engage in reasonable self-care strategies that incorporate balancing work/life responsibilities
* Excellent problem-solving and decision making skills

**Minimum Requirements**

* Bachelor’s Degree in human services field, or related field.
* Current registration with OCSWSSW or a regulated body under the Regulated Health Professions Act, if eligible.
* Certification in ASIST, CPI, First Aid/CPR, and Safe Food Handling (or willing to obtain on own within 3 months)
* Minimum one year experience in the fields of mental health/addictions/housing services.
* Provide an acceptable Police Vulnerable Sector Check
* Requires heavy lifting, reaching, repetitive and bending
* Ability to move, ascend, descend and position self from floor and back up for prolong periods
* Valid driver’s license and access to a reliable vehicle
* Ability to provide effective client/member services in English and French, is preferred

**Salary**: $23.68 – $29.62 per Hour

This position is covered by a collective agreement. CMHA values diversity and is an equal opportunity employer. CMHA is committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Applications from outside the bargaining unit are welcome, but can only be considered if the positions are not filled from within the bargaining unit.

Please submit resume by **July 23, 2018** to:

Donna Boston, Director of Human Resources and Administration

Canadian Mental Health Association-Sault Ste. Marie Branch

 386 Queen Street East,

Sault Ste. Marie, Ontario P6A 1Z1

donna@cmhassm.com

[www.ssm-algoma.cmha.ca](http://www.ssm-algoma.cmha.ca/)

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