Housing Support Worker

3 Casual Positions

OPSEU Local 684

***Our Vision****: Mentally Healthy People in a Healthy Society*

***Our Mission****: To promote the mental health of all people*

**The Position:**

CMHA is seeking highly motivated individuals to work within a new 24 hour supported, permanent housing program, geared to meeting the needs of individuals with mental illness and addictions issues. The successful applicants will work both independently and within a team environment.

**Knowledge, Skills and Abilities:**

* Ability to work in partnership with residents/clients
* Extensive knowledge and understanding of the mental health and addictions services
* Ability to apply Recovery principles and empowerment-orientated philosophies and practices in work with residents/clients
* Ability to recognize and diffuse potential conflict situations
* Demonstrated ability to observe boundaries, engage in appropriate emotional regulation, refrain from dual relationship with residents/clients
* Demonstrates diplomacy and negotiation skills with residents/clients and system advocacy
* Ability to make sound clinical judgments and to effectively communicate that to others
* Ability to work effectively within a team environment
* Excellent organizational and time management skills
* Excellent interpersonal skills to develop and maintain sound relationships within and outside CMHA
* Excellent written and verbal communication skills
* Ability and flexibility to work independently on a range of tasks within specified time frames and deadlines
* Excellent computer skills and competency in software application used by the agency.
* Engage in reasonable self-care strategies that incorporate balancing work/life responsibilities
* Excellent problem-solving and decision making skills

**Minimum Requirements**

* Bachelor’s Degree in human services field, or related field.
* Current registration with OCSWSSW or a regulated body under the Regulated Health Professions Act, if eligible.
* Certification in ASIST, CPI, First Aid/CPR, and Safe Food Handling (or willing to obtain on own within 3 months)
* Minimum one year experience in the fields of mental health/addictions/housing services.
* Provide an acceptable Police Vulnerable Sector Check
* Requires heavy lifting, reaching, repetitive and bending
* Ability to move, ascend, descend and position self from floor and back up for prolong periods
* Valid driver’s license and access to a reliable vehicle
* Ability to provide effective client/member services in English and French, is preferred

**Salary**: $23.68 – $29.62 per Hour

This position is covered by a collective agreement. Applications from outside the bargaining unit are welcome, but can only be considered if the positions are not filled from within the bargaining unit.

Please submit resume by **May 4, 2018** to:

Donna Boston, Director of Human Resources and Administration

Canadian Mental Health Association-Sault Ste. Marie Branch

 386 Queen Street East,

Sault Ste. Marie, Ontario P6A 1Z1

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[www.ssm-algoma.cmha.ca](http://www.ssm-algoma.cmha.ca/)

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